



July 20, 2020

VIA UPS AND/OR ELECTRONIC MAIL

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

WARN NO.
7186

Mayor Dennis Doyle
City of Beaverton
12725 SW Millikan Way; 5th Floor
Beaverton, OR 97005

Mayor Steve Callaway
City of Hillsboro
150 E. Main Street
Hillsboro, OR 97123

Re: **Notice of Employment Termination Due to COVID-19 Pandemic
Aramark at Nike (Lifeworks)**

To Whom It May Concern:

Due to the impact of the unprecedented disruption to our business caused by the COVID-19 global pandemic, Aramark made the difficult decision to take action and implement temporary furloughs.

At the time we made the decision, we expected the furlough to be temporary in nature as we fully expected Nike to resume operations within a few months. Unfortunately, the account intends to operate with reduced employee capacity indefinitely and does not anticipate a need for our full food and/or facility services for an undefined period of time.

Accordingly, this letter will serve as notice in accordance with the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws.

We regret to inform you that many of the Aramark employees assigned to that client account will be or have been affected.



1. 1. As a result of the reduction in force described above, Aramark expects to terminate many of the employees at Nike as of September 25, 2020. We anticipate opening additional outlets at this account as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this reduction in force, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
3. There are no bumping rights applicable to these employees.
4. Our employees affected by this reduction in force are not represented by a union, but all affected employees have been notified of their termination from employment.

If you have any questions or for further information, please call me at 571-282-9125.

Very truly yours,

Ildiko Agoston

Ildiko Agoston

Human Resources Director

Attachments

Organization Name
US 000007007 Nike - North Campus - Mia Hamm
US 000007008 Nike - Joan Benoit-Samuels
US 000007009 Nike - Catering & TWC Espresso
US 000007010 Nike - Childcare Development Center
US 000007011 Nike - Payroll SOC
US 000007012 Nike Overhead
US 000007023 Nike - Mini Mobile
US 000008142 Nike Deschutes
US 000008656 Nike Beaverton Creek Catering
US 000008738 Nike - Southwest Campus-Beaverton Creek
US 000010300 Nike Air Max Coffee
US 000010301 Nike Alpha Force Market
US 000010304 Nike Air Elite Fuel Well
US 000010306 Nike Nolan Ryan Market
US 000010314 Nike Victory Coffee
US 000010769 NIKE Express Kitchen
US 000016718 NIKE NorthWoods Cafe
US 000016719 NIKE NorthWoods Fuel Well
US 000017356 Nike-Dan Fouts
US 000018575 Nike - Parkside Coffee
US 000018625 Nike - Alberto Salazar

Row Labels	Count of Job Title
Accounting Associate Assistant	1
Barista	27
Cashier	7
Catering & Premium Service Manager	2
Catering Director	1
Catering Service Worker	65
Catering Services Coordinator	2
Chef	2
Chef Manager	2
Clinical Dietitian	2
Cook	69
Driver	4
Executive Chef	3
Food Prep Worker	24
Food Service Director	5
Food Service Lead Worker	8
Food Service Manager	3
Food Service Worker	14
General Manager	1
General Utility Lead Worker	2
General Utility Worker	40
Hourly Supervisor	9
Lead Cashier	1
Lead Cook	18
Lead Waiter/Waitress	12
Marketing Senior Assistant	1
Office Worker	8
Runner	1
Sous Chef	9
Waiter/Waitress	12
Grand Total	355

Non Union Associates at Nike (Lifeworks) in Beaverton, OR

Organization Name
US 000010302 Nike Blazer Market
US 000007770 Nike Evergreen

Row Labels	Count of Job Title
Barista	2
Cashier	2
Cook	7
Executive Chef	1
Food Service Director	1
Food Service Lead Worker	1
General Utility Worker	5
Grill Cook	1
Hourly Supervisor	1
Office Worker	1
Sous Chef	1
Grand Total	23

Non Union Associates at Nike (Lifeworks) in Hillsboro, OR